



NO TIERS, NO CONCESSIONS

Daily update from Unite All Workers for Democracy, a grassroots movement of UAW members for reform

RANKED CHOICE VOTING (RCV): THE RESPONSIBLE CHOICE FOR OUR UNION

Why you should support RCV: uawd.org/voting

Today, the UAW Monitor will be presenting delegates with two options on how to implement One Member, One Vote (1M1V):

1) **Ranked Choice Voting (RCV)**, also known as "instant runoff" voting. Members rank their preferred candidates for each position, and only one round of voting is required. The election would conclude in December 2022, without the need to pay for an additional run-off election.

How does Ranked Choice Voting work? If your top choice candidate (your #1) doesn't make the run-off, your vote automatically goes to the candidate you ranked #2. If that candidate also doesn't make the run-off, your vote goes to the candidate you ranked #3, and so on. With RCV, there's no gaming the system—you get to vote for who you really want, while also making sure your vote counts. Read a full explanation at fairvote.org/rcv.

2) **Runoff Elections**, the traditional method. If the top candidate gets less than 50% of the vote, the top two candidates proceed to a runoff. In that event, the election wouldn't conclude until March 2023.

We urge you to select RCV, which will save the UAW membership time and money. A second vote-by-mail ballot would be expensive, and waiting until March 2023 to swear in elected leaders will also delay preparing for 2023 Big Three negotiations.

RCV is also the more democratic method of voting. Evidence from Maine, Alaska, and populations like overseas military voters shows that RCV better reflects our preferences as voters.



SCAN ME

VISIT UAWD.ORG/ CONVENTION

Scan the QR code to visit our one-stop shop for Convention

UAWD EVENTS

*All reformers welcome!
Including delegates,
alternates & guests.*

MONDAY, JULY 25 ROOM 410A

10am Strategy Meeting for All Reformers

11am to adjournment Open hours to gather and chat

TUESDAY, JULY 26 & WEDNESDAY, JULY 27 ROOM 410A

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

THURSDAY, JULY 28 ROOM 412A/B

7:30am Strategy Meeting for All Reformers

8:30am to adjournment Open hours to gather and chat

Adjournment Debrief Meeting for All Reformers

MONDAY, JULY 25, 2022

UAWD.ORG/CONVENTION

THE CONVENTION RULES ARE UNDEMOCRATIC. VOTE TO AMEND THEM ON MONDAY.

Have you read the Convention Rules in your packet? These are special rules that apply solely to Convention, going well beyond Roberts Rules. In the past, they have been undemocratic, arbitrary and **designed to limit debate**.

The International Convention is listed in our Constitution as the highest tribunal of the International Union UAW. Collectively, we are who sets the course of our union. But the Convention rules have been a hindrance to our democratic rights as the highest tribunal.

In particular, **Rule #7** restricts delegates' ability to offer amendments to proposed Constitutional Amendments and proposed Resolutions. Rule #7 requires a Constitutional Amendment or a Resolution from the committee report to be voted down not once, but twice in order for amendments from the floor to be considered.

We propose that when the rules report is presented to the delegates, Rule #7 be amended to allow delegates to propose amendments to committee reports if they have the support of a certain number of delegates, say 5% or 15%. That would make this rule similar to the threshold to bring a resolution out of the submitted resolutions book. It is a reasonable accommodation that recognizes the authority of the International Convention.



SCAN ME

LEARN MORE ABOUT RESOLUTIONS

Read all the UAWD priority resolutions at uawd.org/convention

HAVE YOU FACED INTIMIDATION OR RETALIATION?

Reformers have long faced repression from the Administration Caucus leading up to and during Convention. Have you or a fellow UAW member heard anything like the following:

- "You'll lose your union position if you support X candidate. You have a bright future in the UAW, why would you throw it away?"
- Warnings or threats for supporting or not supporting a specific position at the Convention

What to do: Contact UAWD immediately at uawdemocracy@gmail.com, or meet us in our room (410A or 412A/B).

You can also file a complaint with the UAW Monitor (uawmonitor.com/contact), whose team is present at the Convention.



UNITE ALL WORKERS FOR DEMOCRACY



UAWD is a caucus of UAW members founded in 2020 to organize for a more democratic and accountable union. Any UAW member can join for \$25/year at uawd.org/join. We are in the Big Three, parts suppliers, agricultural implements, aerospace, higher ed, legal services, other TOP, and many other sectors. Our elected Steering Committee consists of active and retired members.

In 2021, UAWD organized a national grassroots campaign to win One Member, One Vote. In May 2022, we successfully pressured the IEB to raise weekly strike pay from \$275 to \$400, by passing resolutions in over 25 locals (representing 200,000 members). UAWD members were also the first to file charges against disgraced former UAW Presidents Gary Jones and Dennis Williams in 2019.