

Resolution requesting a Special Convention of the UAW for the purpose of strengthening accountability through referendum elections of International Executive Board Members and other means to increase transparency and accountability.

Whereas, Federal law enforcement investigations have led to charges against eleven UAW International Officers or International staff including ten guilty pleas so far and,

Whereas, The Membership of the UAW is the highest authority and,

Whereas, The current process of electing our International Executive Board members has led to a single slate or party controlling the upper level of our union for over 70 years and,

Whereas, Lack of accountability has led to a sense of entitlement and criminality in the upper echelons of the International UAW and,

Whereas, Other National Unions such as the United Steelworkers, the International Brotherhood of Teamsters, the International Association of Machinists and Aerospace Workers, etc... hold their International Officers accountable through direct referendum elections by their memberships,

Whereas, The Membership of the UAW needs to exert greater accountability over the officers who are elected to serve us,

Therefore be it resolved that under Article 8 Section 4 (2) of the UAW Constitution, UAW Local ____ requests a Special Convention for the purpose of amending the UAW Constitution to change the method for electing our International Executive Board to Direct Referendum Elections by the UAW membership and,

Be it further resolved that the purpose for the Special Convention is also to amend the UAW Constitution to require the Secretary-Treasurer to publish the minutes of the International Executive Board Meetings on the official UAW website and a detailed quarterly financial report on the official UAW website and,

Be it further resolved that the purpose of the Special Convention also is to disconnect the salaries of International Officers from the percentage of the salary of International representatives. Since the International Executive Board negotiates salaries of International representatives it is a conflict of interest to have their salaries adjusted when they agree to wage increases for International Staff. Salaries of International Executive Board should revert to the salaries as assigned in the 2014 UAW Constitution or such amount determined by the delegates to this Special Convention.

Be it further resolved that the rules for the Special Convention allow amendments to the afore mentioned Constitutional Amendments may be offered from any properly credentialed delegate to the Special Convention.

Be it further resolved that ballots for the referendum vote on the Special Convention be mailed to Local Unions of the UAW by February 19, 2021. Voting results from the referendum should be returned to the Secretary Treasurer by March 19, 2021. The Special Convention for the above stated purposes be held in Detroit, Michigan on May 24, 25, 26 of 2021

Be it finally resolved that each local union will conduct new delegate elections as required under the UAW Constitution Article 8 Section 4 with local union delegate numbers and voting strength recalculated according to Article 8 Section 9 based on the 24 month period prior to October 2019.